

北美洲 台灣 婦女會

North America Taiwanese Women's Association

NATWA

**Explore
Appreciate
Celebrate**

The Astronomers Monument on the cover is located at the Griffith Observatory in Los Angeles, California.

- The statuettes resemble
- Hipparchus (about 150 B.C.)
 - Nicholas Copernicus (1473-1543)
 - Galileo Galilei (1564-1642)
 - Johannes Kepler (1571-1630)
 - Isaac Newton (1642-1727)
 - William Herschel (1738-1822)

2013年8月 聯誼通訊 第49期



北美洲台灣婦女會

North America Taiwanese Women's Association
4140 Kansas Ave.
Kenner, LA 70065



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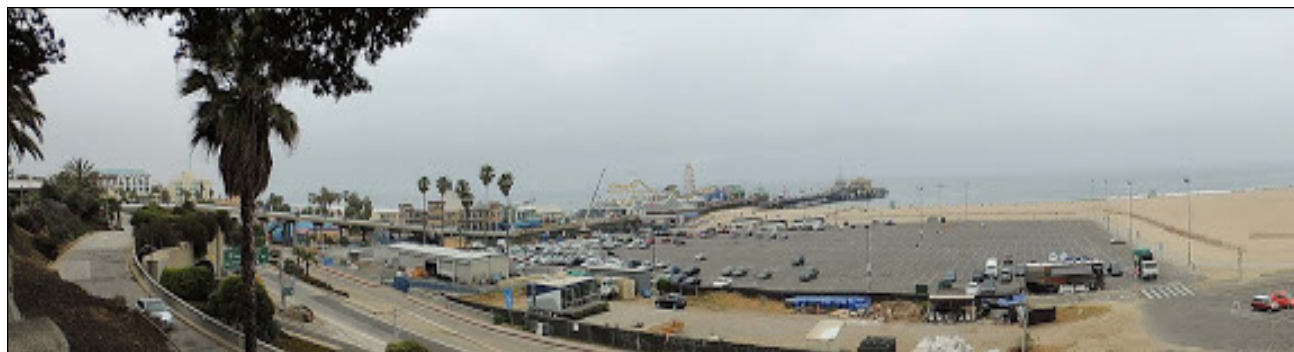
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會長的話

親愛的姊妹平安：

感謝碧娥前會長與她的團隊為我們又辦了一次圓滿成功的年會，詮釋了人生是不間斷地自我探索的過程，時時刻刻都是新的體驗，體會當下的感受，心懷感恩並歡喜慶賀我們美麗的一生。也謝謝出版組及許多姐妹辛苦為大家編寫這期精彩豐富的聯誼通訊，詳細報導今年四月在洛杉磯舉行的 25 屆年會，讓參與者重溫回味且分享給所有未能參加年會的會員姐妹。

NATWA 已堂堂進入第二十六個年頭，感謝歷任會長的領導以及姊妹的努力，才能有現在鞏固的根基，完整的架構，在健全的組織下，義工姊妹熱忱服務，回饋社會的具體表現，愛心滿滿，讓人感動！本年度的主題是「柔性聯手 - 文化深耕」，工作方向將著重於結合 NATWA 的姊妹網，聯合婦女力量，把愛送出去 - Working together we can make a difference! 並加強對台灣文化的認識再充實，發揮同化力到美加社會，盡一份對故鄉 '台灣' 的棉薄心力。

2013 NATWA 團隊於五月一日正式起跑，展開今年度的工作及活動：經史料組不辭辛勞收集，整理 NATWA 25 年來的史料，五月底已寄到 The University of Houston Libraries 收藏，保管。月曆製作組克服種種困難，終於製作完成了美觀大方送禮自用兩相宜的 2014 年月曆，預計八月送達各地幫忙銷售月曆的姐妹們手中。NATWA 基金的投資團隊正密切注意股市的進展，將於適當的時機重新注入我們的基金投資。

各區夏令會由我們的區理事努力打點在各地與姐妹們相見歡...。NATWA 網頁希望大家能夠充分利用，敬請上網逛逛 www.natwa.com。特別要感謝今年的團隊出來為 NATWA 服務。

五月底得悉純純姊(WA)的離世消息，我們的會員都非常震驚，也很不捨；25 年前，當 NATWA 創立時，純純姊是創會的會員之一，她積極地鼓吹各地的台灣婦女加入。

在 2001-2003 年純純姊被選為西北區區理事，她不但出力也出錢來推動會內的活動；衷心感念她對 NATWA 無私的奉獻；純純姊！請安息！

今年十月年中理事會在 Raleigh, N Carolina 舉辦，將集中於會議及訓練課程，僅有星期日一天的會後遊；敬請理事，分會長，組長務必撥冗來參加。一如往昔，互相扶持，關懷，學習，以身為 NATWA 的一員為榮，共同經營我們這個大家庭。願 NATWA 活力永續傳承！

We Keep Trying! We Keep Loving! We Keep Believing!

敬祝 暑安

陳香梅敬上



All of us girl ···· Old and young ···· Near and far ···· Hold special memories of good times we've shared. We've had our share of hard times when our sisters were there to make us feel better. We've shared ···· our hearts, our time, our secrets, our fears, our hope and our dreams ····!

2013 理事會開會記錄

時間: 4/18/2013, 6:00 pm - 10:10 pm

地點: Los Angeles Airport Marriott Hotel, Los Angeles, CA

主席/會長: 李碧娥

副會長: 陳香梅

秘書: 李淑櫻

林素梅

Parliamentarian: 陳麗英

記錄: 楊玲玲

司儀: 張雅美

理事成員 57 人出席理事成員: 39 人

李碧娥、陳香梅、邱瑞惠、張秀滿、黃美琇、張雅美、翁照美、林青茶、吳春紅、林照清、林玉英、林達寬、吳富美、林素梅、楊美麗、吳美芬、陳麗英、黃美惠、林郁子、葉錦如、賴碧良、曾暎貴、黃秀華、陳碧愛、盧月鉛、施慶惠、李淑櫻、王梅鳳、廖愛華、翁淑鏢、歐春美、葉明霞、林瑟玲、張月英、邱良媛、葉寶桂、顏淑華、程韻如、洪珠美。

出席旁聽，無投票權者

王金碧、迪惠蘭、謝婉香、王寶蓮、高淑敏、蔡蕙香、陳碧惠、呂秋宏、楊玲玲。

議程

1. 會長致歡迎詞：歡迎大家千里迢迢辛苦來 Los Angeles 開會。

2. 裁定法定人數核定投票人數，理事成員 57 人，今日出席有投票權成員 39 人，超過法定人數 29 人。

3. 主席宣佈 NATWA2013 年前理事會議開始。

4. 審讀 2012 年年中理事會記錄(見 2013 年前理事會手冊 P.3 或聯通訊 48 期 p14-15)到會理事全數通過此記錄。

5. 年度工作報告:

a. 會長李碧娥：今年度主要工作，一月訪問夏威夷分會，了解他們並介紹參加總會的好處，我們仍需努力去招呼及聯繫他們。2013 年 NATWA 月曆封面是平溪放天燈，CNN Travel 每年選出全世界 52 個很值得去的 Events，很高興今年平溪放天燈是其中一個。我們新的 Project- 家暴關懷，已請各分會做些有關的活動，南、北加州分會皆有做家暴關懷的活動。NATWA II 對此問題也很有興趣，



主動來參與南加分會辦的家暴關懷活動，以後我們可找些 NATWA II 也有興趣的活動，來作我們工作計劃的方向，使 NATWA II 與我們一齊努力，有機會互相認識。NATWA 基金經理人已有改變，副會長香梅會有詳細報告。其他時間皆在籌劃此次年會，希望大家有個滿意的年會。

b.副會長陳香梅：感謝碧娥會長這一年的引領，預祝大會順利成功，新年度的月曆組活動組早早就開始工作，在此感謝咱的先鋒姐妹。基金組投資經理 Vivian 為 NATWA 服務 19 年，在去年年中會請辭；感謝她的奉獻與貢獻！會長派我找尋人選。11 月我們組了 6 人的 Search Committee，12 月 Email 給分會長及區理事，希望各地區有人來申請這份工作，等到 1 月底都無人問津，故 Search Committee 討論結果，將組一個 Investment Team 附屬於基金組，Investment Team 成員由 5 位姐妹(李碧娥、歐春美、林美華、張秀滿、張麗彰)組成，她們有豐富的投資經驗，由她們選出 Team Leader 並進行投資作業，以一年為期限，下一年再由基金組評估要繼續與否。

c.財務報告蘇惠美缺席，會長李碧娥代言:NATWA President Operation Statement 請見 2013 年會手冊 p.12.(Attachment 1)我們總收入有 \$53,837.76 總支出 \$41,594.10，Balance as of 3/31/2013 有 \$12,243.66。

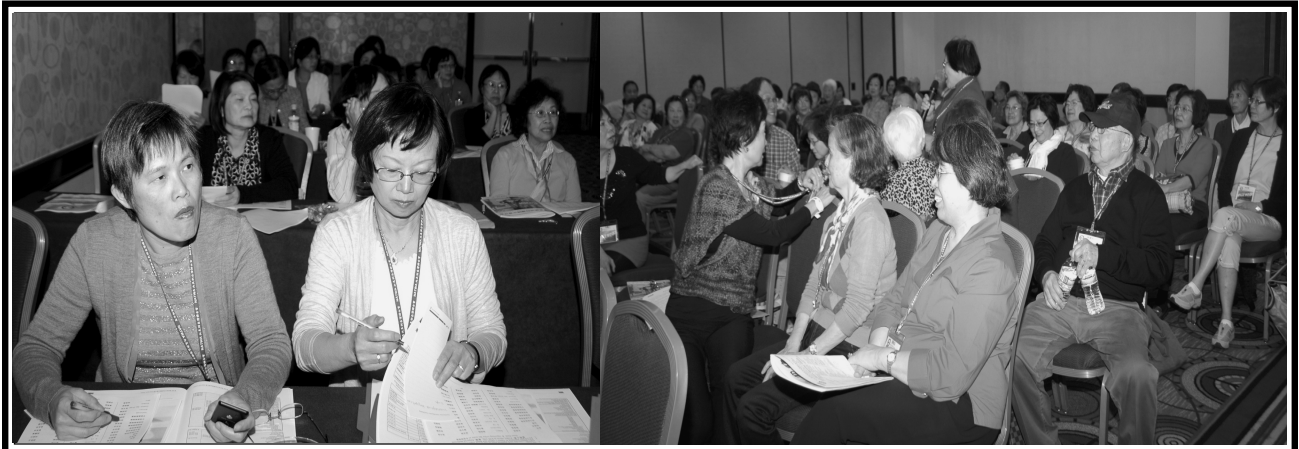
6.特別委員會報告：會長李碧娥報告

去年 10 月年中理事會時，邱良媛提出基金基準新使用方式，因此事關重大，大家贊成葉明霞建議，由會長組成 Special Committee 來研究，Committee 的成員有陳麗英、歐春美、陳香梅、張月英及我，研究結果在這次理事會提出報告。請見 2013 年前理事會手冊 p.5-p.9，林郁子指出 p.6 line 5 “before year of 2008” 有誤，李碧娥同意刪除，把 line 5 “Surplus of President's Operating Fund before year of 2008…” 改成 “Surplus of some Presidents' Operating Funds…”，改正的特別委員會研究報告請看 Attachment 2。張月英提議將特別委員會研究報告來做為 NATWA 基金使用的 Guidelines。

歐春美:附議 表決結果:多數贊成，提案通過。

7.新年度工作計劃預算及工作人員(Attachment 3)

陳香梅副會長報告：咱下年度的主題是“柔性聯手-文化深耕”來延續 NATWA 一直以來的目標，工作方向將著重於結合 NATWA 的姊妹網，並聯合其他婦女團體的力量，把愛送出去。文化是世代代傳下來，希望咱能共同來關心，推動台灣文化，並加強對台灣文化的認識再充實。新團隊仍然是 7 位區理事，15 位分會會長，19 個工作小組和 5 個 Special Projects 其中傅康平獎學金，是由獎學金組挪出來，因為傅康平獎學金一向獨立作業，此仍正名也。今年十月年中理事會將在 Raleigh, N. Carolina 舉辦，敬請理事、分會長、組長盡全力挪出時間安排出席年中理事會，明年 4 月年會在 New Orleans, LA 舉辦，希望大家都能來參加。NATWA Operation Fund Budget (Attachment 4)，請理事們通過。



表決結果:多數通過 2013-2014 Operation Fund Budget 。

8. 新提案討論

Proposal#1:張月英提案 Objective:將 NATWA 財務組成為永久性的 NATWA 一個工作組。 Detail Description:NATWA 需要一個健全財務系統以應付 IRS 查帳的需求及 NATWA 延續的功能，在 2011 年 NATWA 年前理事會時，授權當時會長張月英組財務組，請葉寶桂為組長，將財務組的成員結構，及總會與分會，Special Project 財務的聯繫規劃詳盡，2012-2013 年會長李碧娥繼續財務組的設施，經兩年來的實施，該組已稍成形，為延續其對 NATWA 的實際效能，請理事會贊成 NATWA 有一個永久的財務組，附上 NATWA 財務組的結構及統一財務報表，請見 2013 年前理事會手冊 P13-14(Attachment 5)。吳美芬提議:所有財務報表須經財務組審核，再公佈。

歐春美:Second 結果:多數贊成，通過整個提案。

Proposal#2:歐春美提案
Objective:更改 NATWA FUND 獎學金贈予對象

Detail Description:(a)取消每年年會所在地由總會贈予的兩名高中獎學金，鼓勵分會提供在地獎學金。(b)增加單身母親獎學金名額為兩名，每名 \$1000.00 葉寶桂修改此提案分兩案來表決，程韻如:附議。



(a)取消每年年會所在地由總會贈予的兩名高中獎學金，鼓勵分會提供在地獎學金。

表決結果:多數贊成通過。

(b)增加單身母親獎學金名額為兩名，每名 \$1000.00 。

因討論熱烈、意見很多，李碧娥建議由明年度會長香梅先組 special committee 研究，年中理事會再提出討論。

結果:多數贊成會長李碧娥建議。

Proposal#3:林青棻提案

Objective:提議由 NATWA FUND 捐款一年 \$2000 為期二年。

Detail Description:支持國際單親兒童文教基金會:黃越綏女士在 1995 年獨資捐助。成立此會；以服務單親家庭為宗旨，提供經濟，就業，心理輔導，法律諮詢，16 年來已協助弱勢單親 2 萬多戶。最近位於台南 " 麻二甲之家 " 更為未婚青少年提供照顧及協助，多年來 NATWA 姊妹個別捐款此機構，今建議用 NATWA 名義，一年捐款 \$2,000 為期二年。

吳美芬指出林青棻的提案應改 " 為期一年 "，根據 special proposal guidelines，all projects 需要每年審核，不可一次通過 2 年。李碧娥會長同意美芬指正，青棻提案通過為期一年。

歐春美:Second 結果:多數贊成通過。

Proposal#4:王金碧提案 Objective:請 NATWA 撥款 \$2,000 給 "Care for Soldiers Project "Detail Description:送禮物給 Deployed Soldiers ，每年需要 \$3,000-\$4,000 再加上郵費 \$800 ，對受傷軍人的經濟協助 \$2,000。 此Project 資金來自捐款及工作人員自掏腰包，如 NATWA 能撥 \$2,000 協助此Project ，則能幫忙此 Project 的預算又能把 NATWA 名聲傳到軍中。

歐春美:Second 結果:多數贊成，提案通過。

Proposal#5:葉錦如提案，李碧娥會長代言

Objective:Care for Domestic Violence

Detail description:在 2012 NATWA 成立 Care for Domestic Violence Project ，並撥款 \$3,000 給這個 Project 。此 Project 規定每個分會可申請 \$150 做為提高家暴關懷意識活動，並限用於印刷小冊子及活動費用。今年提議只要先經此 Project Committee 同意，各分會可捐款給該地 Local Shelter / Non-profit Organization 。

張月英:Second 結果：多數贊成，提案通過。

Proposal#6:葉錦如提案，李碧娥會長代言

Objective: Care for Domestic Violence

Detail description: The Caring for Domestic Violence special project which established in 2012 proposes to donate \$1000 to Center for the Pacific Asian Family .CPAF's mission, vision and values all align to end family violence and violence against women especially in the Asian and Pacific Islander communities. Its mission is to build healthy and safe communities by addressing the root causes and consequences of family violence and violence against women. CPAF is committed to meeting the specific cultural and language needs of Asian Pacific Islander women and their families. The project recognizes that NATWA and CPAF share the same goal. The donation will enhance NATWA in fulfilling our goal to raise the awareness of domestic violence in our community 。

吳春紅:Second 結果:多數贊成，提案通過。

Proposal#7:曾映貴提案

Objective:Taiwanese Students' Assistance Fund(TSAF)

Detail Description:TSAF Committee 請求 NATWA 基金，撥款 \$4,500 來幫助更多在不同鄉鎮的台灣學生及給他們有更多天的營養早餐。邱良媛修改提案款項為 \$2,600

歐春美:附議 結果:多數贊成，提案通過。

9.臨時動議:林郁子提案

Objective:NATWA Fund Special Project

Detail Description:此提案只是在加強特別委員會報告作為基金使用 Guideline 。我的構想竟然與這些委員報告不約而同，主要強調下列三點:

- a.請在審核 Special proposal 要看整體，注意整個預算的局限。
- b.Proposals 應在年初大會前提出，不可在年中理事會提出申請，除非那年基金預算有盈餘。
- c.所有的提案應受到平等待遇及理事們謹慎考慮避免在年中理事會時通過任何提案，會牽涉到下年度的資金使用因下年度的所有提案應在同一時間被審核，在整体有限預算下公平競爭。

10.主席宣佈散會。時間 10:10pm

NATWA President Operation Statement

Revenue and Expenditures (2012-2013)

【 Attachment 1 】

Revenue

	Budget Ending 4/30/13		Actual As of 3/31/13	
Membership fee	\$ 20,940.00			
Return to local chapter	\$ (6,800.00)			
Bank Charge	\$ (150.00)			
Net Membership fee		\$13,990.00		\$13,918.00
Fundraising				
Advertisement	\$ 7,000.00		\$6,900.00	
Fundraising/Donation	\$ 1,000.00	\$8,000.00	\$7,270.00	\$14,170.00
Mid-Year Meeting				\$25,705.00
Interest				\$44.76
NATWA Fund		\$7,560.00		
Total Revenue		\$29,550.00		\$ 53,837.76

Expenditure

Allocated administrative Expenses				
President	\$2,000.00			
President-elect	\$800.00		\$578.85	
Regional Directors (200*7)	\$1,400.00		\$330.13	
Local Chapter President (100*15)	\$1,500.00		\$1,300.00	
開源組	\$100.00			
會員資料組	\$100.00			
聯手組	\$100.00			
關懷組	\$300.00		\$48.08	
秘書處	\$300.00			
史料組	\$100.00			
選舉組	\$900.00		\$725.23	
網頁組	\$500.00			
文化組	\$200.00		\$62.07	
Total Administrative Expense		\$ 8,300.00		\$3,044.36
Mid-Year Meeting Expenses				\$ 22,551.64
Headquarters Administrative Expense				
Accounting Fees	\$1,200.00		\$1,200.00	
聯絡會通訊錄印刷	\$6,750.00		\$6,595.12	
2012 會員通訊錄印刷	\$3,600.00		\$3,201.00	
Newsletters & Shipping	\$1,600.00		\$1,351.39	
通訊 Postage & Shipping	\$4,200.00		\$3,582.66	
Office Expenses	\$200.00		\$67.93	
Miscellaneous	\$1,000.00			
WTC Dues	\$1,000.00			
Supporting Other Taiwanese American Org.	\$1,200.00			
Advertisement with other Org.	\$500.00			
Total Head Quarter Administrative Expenses		\$21,250.00		\$15,998.10
Total Expenditures		\$29,550.00		\$41,594.10
Balance as of 3/31/13				\$12,243.66

Prepared by Bertha Huang and Amy Hsu

NATWA Fund Special Committee Report

【Attachment 2】

By Chunmei Lin

President Bertha Huang conducted conference calls with special committee members, Li-Ying Lee, Anna Chang, Mei Lu, and Chunmei Lin on 1/13, 2/03, 3/10, 3/17, 3/24 and 3/31/2013.

The meeting purpose is to study the financial impact of Leanne's proposal of increasing the annual budget allowance for special projects. After the first conference call meeting on Jan. 13, the Committee set out to collect opinions from a list of sisters who have had the responsibility of NATWA operations and the managing of NATWA Fund. The Committee had a 2nd conference call on Feb. 03; members exchanged the collected opinions, members had 4 more conference calls and concluded with a response to Leanne's proposal and Recommendation for NATWA Fund Budget Guidelines .

Leanne's Proposal

建議以 30 萬元為基金基準(前年底 12 月 31 日的報表)，若基金金額超過基準，所有年度盈餘(包括月曆盈餘)皆屬下年度可使用基金預算(加上現行 2% 基金特殊活動 / 計畫的預算)。若基金金額低於基準，則所有年度盈餘(包括月曆盈餘)皆歸入基金帳戶，僅可使用現行 2% 基金特殊活動 / 計畫的預算。

Committee Recommendation

1. Maintain current NATWA Fund allocation, with 2% of the NATWA Fund's ending balance from the previous year (Not including Membership Dues for Lifetime Members) going to Special Projects and 6% to General Projects.
2. Adjust the budgeted expenditures within the General Projects category to reflect realistic item expenditures and provide program enhancements to better serve NATWA members.
3. Rename NATWA President's Operation Fund to NATWA Operation Fund.

Rationale Behind Committee Recommendation

I. Background for NATWA FUND

NATWA Fund was started in 1994, and has been managed by Vivian Fu for the past 19 years. Over the years, NATWA Fund has had its ups and downs but has been generally holding up well. At the end of 2012, the value of the fund was \$383,934.

Several factors have contributed to the healthy growth of NATWA Fund:

1. We had an investment manager who guarded and invested the Fund responsibly.
2. With the hard work of our sisters, The calendar project has brought in healthy donations each year which injected new money to the Fund. The calendar income has been playing a big role in offsetting the outflow of annual NATWA Fund expenditures. As a matter of fact, if we disregard the special disaster relief withdrawals from NATWA Fund, the annual spending outflow to NATWA's Special Projects and General Projects was mostly covered by the cash inflow from The calendar net income.
3. Low spending of Chapter-related expenditures resulted in under-used budget funding being returned to NATWA Fund .
4. Surplus of Some Presidents' Operating Funds has been added to NATWA Fund.

With the successful combination of above reasons, NATWA Fund has experienced minimal net cash outflow and in reality, often times, enjoyed healthy stream of net cash inflow.

II. A Quest for NATWA Fund Budget Overhaul

The NATWA Fund is growing steadily. However, the financial pressure on each newly elected President is mounting higher and higher each year, and the demand for special project funding is also increasing.

Rising cost for NATWA publications and distribution is putting a big dent in the President's operating fund. In addition, the cost of running successful annual conventions and quality midyear training programs is increasing. Although the deficit amount of President's Operating Fund each year would be covered by NATWA Fund, it is understandable that most of the Presidents prefer not to see a deficit report under their administration; therefore, fundraising becomes an inevitable priority for each president in addition to their heavy administration duties.

Li-Ying Lee is the President who initiated the forming of NATWA Fund in 1994. Li-Ying stated that one of the original objectives for NATWA Fund was to enhance NATWA programs by assisting future Presidents in their operational needs, reducing the unfair financial pressure and the need for fundraising by Presidents. The Committee believes that with new budget guidelines, NATWA Fund will be more efficiently used and the purpose of the Fund will be served more properly.

III. New NATWA Fund Budget Guidelines Proposal

The new NATWA Fund budget guidelines are as follows:

1. 2% of previous NATWA Fund balance shall go to Special Projects.

A Special Project Guideline is also recommended by the Committee, details see: IV. Special Projects and Chapter Sponsored Projects Guideline Proposal

2. 6% of previous NATWA Fund balance shall go to General Projects.

Included in the General Project expenditures are NATWA Scholarship, Chapter expenditures, such as Community Service, Community Scholarship and Speaker Bureau; Headquarters meeting related expenditures, such as subsidizing for the Chapter VP and Regional Director's midyear meeting; and NATWA program enhancements. The newly added "NATWA program enhancements" line item will be used to cover the increasing cost of annual meeting/midyear training program, which will in turn allow us to better serve NATWA members.

3. The Committee recommends to exclude the balance amount of "Membership Dues for Lifetime Members" from "previous NATWA Fund balance". "Membership Dues for Lifetime Members" is a prepaid income fund with a reserved purpose, it should be designated as a restricted fund and its balance be separated out from the unrestricted fund. As of December 31, 2012, total balance of NATWA Fund is \$383,934 and the balance of Life Time Membership Due is \$33,220.00 (details can be viewed in the attached file); therefore, the balance of unrestricted NATWA Fund for year-end of 2012 should be \$386,650 ($\$383,934 - \$33,220 + 25,000 + 10,936$).

The Committee recommends a General Project Allocation for the year of 2013 as follows:

NATWA Scholarship	\$2000
*Community service or Scholarship (\$500 max. per chapter)	\$5000
*Chapter Scholarship Supplement (\$500 max. per chapter if approved)	\$5000
*Speaker Bureau (\$300 max. per chapter)	\$2100
Chapter VP & Regional Director's Midyear Conference	\$1600
NATWA Program Enhancement	\$7500
Total General Projects Expenditures	\$23,199 (6.00% of \$386,650)

* Fixed budget ceilings are imposed on the expenditures of Community Service or Scholarship, Chapter Scholarship Supplement, and Speaker Bureau. The funding of these items will be on a first-come, first-serve basis. For detail funding limits of all chapter projects, please refer to the relevant application forms on NATWA website.

** Seeds money for President & calendar operating accounts

*** NATWA Fund checking account balance

4. The recommended budget is a result of careful study based on the actual spending data of General Projects over past few years. With this more realistic budget framework, the 6% budget is most likely to be fully spent with no extra funds flowing back to NATWA Fund account; therefore, closer watch of the net fund outflow is critical. Should calendar income go below \$5,000 for consecutive years and the investment returns below 4%, the fund is likely to deplete quickly. It is recommended that all future NATWA Fund Chairs watch the net outflow of NATWA Fund closely and revise the budget structure when needed.

IV. Special Projects and Chapter Sponsored Projects Guidelines Proposal

1. NATWA projects should focus more on Women and Women-related Issues.

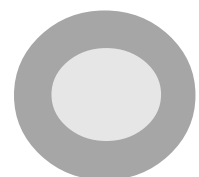
NATWA is a women's organization with a mission heavily focused on women's issues. To be in line with our mission, Special Projects and Chapter Sponsored Projects should focus more on women's issues.

2. Special projects should have a geographical balance between Taiwan and North America.

Although we all share the same profound love and passion for our homeland Taiwan, the majority of NATWA members reside in North America and benefit from the communities where we worked and where many are now retired. It is only fair to give back to both our motherland as well as the land that nourishes us all.

3. Proposals for projects applying funds should only be submitted before the submission deadline of annual meeting, 不能臨時動議.

In addition, no upward revision of the proposed amount should be amended on the floor. New special projects can be considered during the midyear meeting for amounts that are within the unused 2% limit of the year.



Lifetime Membership Due Details

GLF (黃金永久會員) LLF (白金永久會員) 7 x \$1000 = \$7,000

LF (白銀永久會員) 73 x \$500 = \$36,500

Total received lifetime membership due: \$7,000 + \$36,500 = \$43,500

Total disbursement: \$10,280

Balance : \$43,500 - \$10,280 = \$33,220

Fund disbursement

1	\$ 500.00	27	\$ 180.00	53	\$ 80.00
2	\$ 240.00	28	\$ 180.00	54	\$ 80.00
3	\$ 260.00	29	\$ 180.00	55	\$ 80.00
4	\$ 200.00	30	\$ 160.00	56	\$ 80.00
5	\$ 180.00	31	\$ 160.00	57	\$ 80.00
6	\$ 160.00	32	\$ 140.00	58	\$ 80.00
7	\$ 140.00	33	\$ 140.00	59	\$ 80.00
8	\$ 260.00	34	\$ 140.00	60	\$ 60.00
9	\$ 260.00	35	\$ 140.00	61	\$ 60.00
10	\$ 240.00	36	\$ 140.00	62	\$ 60.00
11	\$ 240.00	37	\$ 120.00	63	\$ 60.00
12	\$ 240.00	38	\$ 120.00	64	\$ 40.00
13	\$ 240.00	39	\$ 120.00	65	\$ 40.00
14	\$ 240.00	40	\$ 120.00	66	\$ 40.00
15	\$ 220.00	41	\$ 100.00	67	\$ 40.00
16	\$ 200.00	42	\$ 100.00	68	\$ 40.00
17	\$ 200.00	43	\$ 100.00	69	\$ 40.00
18	\$ 200.00	44	\$ 100.00	70	\$ 40.00
19	\$ 180.00	45	\$ 100.00	71	\$ 40.00
20	\$ 200.00	46	\$ 100.00	72	\$ 40.00
21	\$ 180.00	47	\$ 100.00	73	\$ 40.00
22	\$ 180.00	48	\$ 100.00	74	\$ 40.00
23	\$ 180.00	49	\$ 100.00	75	\$ 40.00
24	\$ 180.00	50	\$ 100.00	76	\$ 40.00
25	\$ 180.00	51	\$ 80.00	77	\$ 20.00
26	\$ 180.00	52	\$ 80.00	78	\$ 20.00
				79	\$ 20.00
				80	\$ 20.00
	\$5,680		\$3,200		\$1,400

Total disbursement: \$5,680 + \$3,200 + \$1,400 = \$10,280